

HEALTH ON WHEELS™



OPERATION: PATHWAY TO SUCCESS

High school graduate to fully employed in the healthcare industry ... without all the college debt

Cetronia Ambulance Corps is reaching out to local community high schools to inform future graduates about full/part-time employment opportunities within our nonprofit organization. An excellent pathway has been created to gradually advance associates to become successful in the healthcare industry.

**For more information, contact Director of Human Resources
Shawn McGovern at 610-530-5510 or mcgoverns@cetronia.org.**

WHERE DOES THE JOURNEY BEGIN?

#1

Paratransit Associate

Cetronia Ambulance Corps' entry level employment of Paratransit requires that an associate be 18 years of age with a valid driver's license and a CPR certification. If the interested candidate does not have a CPR certification, Cetronia Ambulance Corps will provide them with a class.

We offer two types of Paratransit service:

- Wheelchair

Solo operators of a van with a wheelchair lift. These associates pick up patients from skilled nursing facilities, hospitals, and/or home and transport them to appointments. Often times the associate will wait at the appointments and then return the patient from where they picked them up.

- Ambulette

Two crew members that are responsible for picking up bed bound patients from skilled nursing facilities, hospitals, and/or home and transport them by stretcher to appointments or wherever necessary. Often times the associates will wait at the appointments and then return the patient from where they picked them up.



Paratransit Wages: Starting at \$11.88/hr.; \$12.81/hr. after 90 days
Full benefits offered after 90 days; 403B plan offered at age 21

2

Become an Emergency Medical Technician (EMT)

Cetronia Ambulance Corps facilitates its own EMT Academy. Academy participants are typically selected from internal Paratransit associates. Being part of the EMT Academy means that Cetronia Ambulance Corps **pays** the student to participate in a 10-week Emergency Medical Technician course. Obligations must be fulfilled as part of this program's agreement.

Cetronia's ambulances are staffed with a Paramedic and EMT combination to provide Advanced Life Support (ALS). EMTs are trained and expected to function in high stress situations performing their Basic Life Support (BLS) skills while assisting the Paramedic.



EMT Wages: \$15.67/hr. to start; \$16.93/hr. after 90 days;
Full benefits continue

3

Become a Paramedic



Every year, Cetronia Ambulance Corps awards Paramedic scholarships to internal associates. Cetronia Ambulance Corps **pays** the full cost of the \$7,000 Paramedic program while also employing the associate full time with a schedule that meets the demand of the course. Obligations must be fulfilled as part of this program's agreement.



Paramedic Wages: \$25.15/hr. to start; \$25.90/hr. after 90 days;
About \$53,000/year; Full benefits continue

From here, the sky is the limit. One can go on to become a Platoon Leader, Supervisor, Director, Pre-hospital Registered Nurse (PHRN), or even a doctor. Cetronia Ambulance Corps is committed to seeing each one of its associates succeed.

A GREAT FUTURE IN HEALTHCARE BEGINS AT CETRONIA AMBULANCE CORPS